



Job Posting

Team Manager

Tucked in the middle of the Salish Sea, Hornby Island is a world of sandy beaches, lush forests and breathtaking scenery. Many have come for a visit, and stayed for life! With close to 1,000 year-round residents, Hornby is home to artists, retired professionals, small business owners, remote workers and young families, who have created a vibrant community with a shared vision and love of rural island life. It is also a favoured holiday destination, easily quadrupling in population during the summer months.

As the heart and economic hub of the community, the Hornby Island Co-op has supported its member owners since 1955. The Co-op is a one-stop shop for the island, with annual sales of \$7 million. It operates a full line Grocery Store, Hardware Department, Liquor Outlet, and a Gas Bar/Convenience Store, and is one of the largest employers on the island, with close to 40 staff year-round (increasing to around 55 during the summer).

Reporting to the Board of Directors, the Team Manager is responsible for managing all aspects of the Co-op's operations, in accordance with its bylaws and established financial and operational plans and policies.

Our new Team Manager will be expected to:

- Build and foster strong relationships with our members, community partners, business partners, other co-operatives, our elected board, and employees.
- Provide effective, collaborative leadership in planning, policy development, and ensure appropriate resources are in place to support the vision, mission and values of the Co-op.
- Actively seek out new business opportunities and new methodologies to ensure the Hornby Island Co-op continues to grow, remain profitable, and evolve to meet the needs of its membership.

We are looking for someone who:

- Understands and respects the Co-op's membership focus and mission at all times.
- Exemplifies a team-based management approach through respectful communication and behaviour, consensus building and feedback both within the various departments and across the entire Association.

- Possesses the utmost values of trustworthiness, personal ethics and honesty.
- Is a leader driven to create a dynamic customer focused organization, by developing people and inspiring energy and enthusiasm.
- Has a high level of communication skills, and a strong ability to report in a clear and concise manner in both written and oral presentations.
- Possesses a proven successful track record incorporating demonstrable business acumen in human resource management, marketing, operations and financial management.
- Understands and embraces the co-operative culture.
- Has a relevant combination of education and experience appropriate for the position.

This is a permanent position that requires relocation to Hornby Island, BC.

A full job description can be found on our website at <https://hornbyislandcoop.ca/>

For more information on Hornby Island visit:

www.hornbyisland.com

The Hornby Way: <http://hirra.ca/hornby/the-hornby-way/>

We thank all candidates for their interest, however, only those selected to continue in the selection process will be contacted.

Please submit a detailed resume in confidence **on or before November 5, 2018** to:

Attention: **Regional Human Resources Manager**
Federated Co-operatives Limited (FCL)
375 Erin Woods Drive SE, Calgary AB T2B 2V9
Email: cal.hr@fcl.crs
Fax: (403) 531-2275